

Manitoulin Minor Hockey Association DISCIPLINE POLICY and PROCEDURES

1.0 PREAMBLE

It is the responsibility of all Manitoulin Minor Hockey Association (MMHA) members and participants to know and follow the MMHA Constitution and MMHA Regulations. In addition, members and participants must also adhere to Northern Ontario Hockey Association (NOHA) and Ontario Hockey Federations (OHF) rules, regulations, policies, bylaws, constitutions and Hockey Canada By-laws and playing rules.

The MMHA takes a very negative view on individuals who act in a manner that is inconsistent with the Regulations, Rules, Code of Conduct, Code of Ethics and Values of the sport of hockey. These actions are costly to the individual and team against which the infraction was committed and to the operations of the MMHA. Prevention is much more desirable than suspension. It is important that all stakeholders buy into the challenge and aggressively promote fair play.

Who Shares in the Responsibility for Safe and Fun Hockey?

- Parents
- Team
- Association
- Coach(s)
- Self
- Player(s)
- Peers
- Game Officials

The collective Goals and Objectives of all stakeholders must be to provide a safe and fun environment geared towards positive hockey and life experiences.

2.0 MMHA DISCIPLINE COMMITTEE

The MMHA Discipline Committee will consist of a maximum of four (4) voting members (members) and the MMHA President will chair the committee. The MMHA President does not have a vote unless in the event of a tie. Members can be MMHA members, participants or community members. The MMHA Discipline Committee members must be nominated, voted and/or approved at the beginning of each season, on or before Nov. 1.

The role of the MMHA Discipline Committee is to;

- i. Ensure teams adhere to the OHF Minimum Suspension List – MINOR Hockey
- ii. Issue suspensions and fines to players, coaches, team officials, team or association for violations to the MMHA Constitution and/or Regulations.
- iii. Maintain a list of all suspensions and fines
- iv. Report all suspensions, fines and trends to the MMHA Executive, during regular scheduled meeting
- v. Conduct Discipline hearings and appeals.
- vi. Provide direction and consult on Disciplinary issues and concerns to the MMHA.

3.0 DISCIPLINE / SUSPENSION POLICY and PROCEDURES

3.1 In-Game Infractions;

All MMHA members must follow the OHF Minimum Suspension List – Minor Hockey guidelines as circulated prior to the commencement of each hockey season. The following is the procedure for any infractions that are recorded on the official Game sheet and listed on the OHF Minimum Suspension List – Minor Hockey.

- i. Any infraction during a game (league, playoff, tournament, exhibition and/or Regional Playdown) which is noted on the official game sheet during the current season that is noted on OHF Minimum Suspension List – Minor Hockey must be reported to the MMHA President within twenty-four (24) hours of the infraction(s) by the Head Coach or other team official.
 - a. Additional suspensions of one (1) game per infraction will be issued to the Head Coach if

- notification is not received within the 24hr timeframe
- ii. No additional notification will be issued by the MMHA Discipline Committee and the suspension will be documented and noted by the committee.
 - iii. It is the responsibility of each teams Head Coach to ensure his/her players and/or team staff sit out their minimum suspensions. Any player or team official currently under suspension is not eligible to participate in any MMHA games until his or her suspension has been completed.
 - iv. Any suspensions of more than seven (7) games can be appealed to the NOHA. NOHA Appeals process must be followed.

3.2 MMHA Constitution and Regulations

All MMHA members must follow and adhere to the MMHA Constitution and Regulations. The following is the procedure for any infractions, suspensions and/fines as per the MMHA Constitution and Regulations.

- i. Any MMHA member, team bench staff, or on-ice official can submit a claim of an infraction to the MMHA President. When submitting the following information must be provided to support the claim in writing:
 - a. Note the infraction from the Constitution and/Regulation
 - b. Identify the individual/team/Association which committed the infraction
 - c. Details and backup to support the claim.
- ii. MMHA President will send all claims and infractions to the MMHA Discipline Committee for review. Upon review the MMHA Discipline Committee will issue a SUPPLEMENTAL DISCIPLINE SUSPENSION NOTICE to the effected Association if the claim and/or infraction results in a fine or suspension. The SUPPLEMENTAL DISCIPLINE SUSPENSION NOTICE will identify the Individual/Association, description of the infraction and the resulting suspension and/or fines.
- iii. It is the responsibility of each teams Head Coach to ensure his/her players and/or team staff sit out their suspensions.
- iv. It is the responsibility of the Associations to pay all fines to the MMHA.
- v. Any suspensions or fines can be appealed to the MMHA Discipline Committee with the following process.
 - a. All appeals must be submitted to the MMHA President, a 24hr waiting period must be adhere too, before requesting an appeal and an appeal can't be filed after 5 days from the date of the Suspension or fine.
 - b. All appeals must contain the following: reference to the initial SUPPLEMENTAL DISCIPLINE SUSPENSION NOTICE issued, reason for the appeal, supporting documentation and contact details for any individuals involved.
 - c. The appeal will be reviewed and assessed by the MMHA Discipline Committee. The committee will investigate and will respond to the within 3-4 days. (If the appeal is in relation to a suspension the player/coach and/or team official the suspension must still be served if the appeal process has not been finalized before the next scheduled game)
 - d. The MMHA Discipline Committee will revise the SUPPLEMENTAL DISCIPLINE SUSPENSION NOTICE accordingly and re-issue to the effected Association.
 - e. If the result of the first appeal is not acceptable, a second appeal can be submitted to the MMHA President, a 24hr waiting period must be adhere too before requesting an appeal, and an appeal can't be filed after 5 days from the date of the initial appeal response
 - i. All secondary appeals must contain the following: reference to the revised SUPPLEMENTAL DISCIPLINE SUSPENSION NOTICE issued, reason for the second appeal, supporting documentation and contact details for any individuals involved.
 - ii. The appeal will be reviewed, assessed and investigated by the MMHA Executive Members. The MMHA Executive will have 5-7 days to complete their review and investigation.
 - iii. MMHA Executive will provide the result to the MMHA Discipline Committee.
 - iv. MMHA Discipline Committee will revise the SUPPLEMENTAL DISCIPLINE SUSPENSION NOTICE accordingly and re-issue.